

UK ENVIRONMENT KPI'S



○ Target to be set once baseline reported

NET ZERO

- Scope 1 (baseline 2019)
- Scope 2 (baseline 2019)
- Renewable electricity %
- Scope 3 – whole value chain, including suppliers (baseline 2019)
- Net zero by 2025 in scopes 1 and 2
- Net zero by 2030 in scopes 1, 2 and 3

WASTE*

- Reduction by x% (baseline 2019)
- Increase in recycling by x% (baseline 2019)
- Zero waste to landfill (baseline 2019)

WATER*

- Reduction over REEB by x% (baseline 2019)

GREEN BUILDING CERTIFICATION

- % occupied estate

RESOURCE USE

- Identify requirements to ensure benchmark performance meets REEB Typical Practice at all Asset Under Management

EMPLOYEE ENGAGEMENT

- % of employees actively involved and engaged in our sustainability/ESG strategy

ENVIRONMENTAL MANAGEMENT

- Keep ISO Standard 14001 for our offices

CLIMATE RESILIENCE

- Assessment of physical and transitional climate risk

SUSTAINABILITY SERVICES

- Integrate sustainability champions into all business lines to embed sustainability across the property life cycle.